



### **ITEM 3: ARU APPOINTMENTS.**

#### 5. ARU Appointments

a. The Chairman announced that the ARU Council have voted in the following Officers of the Union.

- (1) President – General Sir Richard Dannatt KCB CBE MC ADC Gen.
- (2) Deputy President – Major General Lamont Kirkland CBE
- (3) Chairman – Brigadier RW Libbey
- (4) Secretary – Mr JP Dickens
- (5) RFU Council Member – Col MCH Underhill OBE

b. The Chairman informed the AGM that there is currently an internal review being undertaken to ensure that the current ARU structure is fit for purpose and that responsibility is delegated directly to the relevant stakeholders. The outcome of the review and structure of the executive will be promulgated to the membership when completed. The AGM was content that the current management structure remains in place until the review is complete.

c. Brigadier JR Wallace is to step down as Director Finance. The Chairman thanked him for his hard work both as Director Finance and previously as Director Community Rugby. He will be succeeded by **Lt Col RT Ward**.

d. It was proposed by the ARU Council and **accepted by the AGM** that Brigadier JR Wallace OBE be appointed an Honorary Life Vice President of the ARU.

### **ITEM 4: ARU AUDITED ACCOUNTS**

6. The Outgoing Director of Finance presented the audited Accounts for season 2006-07 the following items were highlighted.

- a. A vote of thanks was given to Lt Col WF Butt for the work he has done in ensuring that the accounts were reconstructed and brought onto an even keel post a difficult period in the financial history of the ARU.
- b. At the accounting period the fund was worth a total of £548,558
- c. The fund continues to grow year on year and excess of income over expenditure was in excess of £50k
- d. The un-audited accounts for year 2007-08 were showing an increase of income over expenditure, this is due to improved ticket sales and sponsorship.

e. The following risks continue to be prevalent

- (1) VAT may be due on Sponsorship money received – Currently under investigation by Director Finance.
- (2) The current Banking Environment – The ARU have been advised to leave Cash at Bank in the current climate.
- (3) The cancellation at short notice of the Army v Navy match – A full years reserve of cash is held by the ARU to counter any loss of revenue through cancellation.
- (4) The loss of Sponsorship – Current major sponsors have committed verbally to new 3 year agreements until 2011.

e. A copy of the presentation and Audited accounts are attached. (attachments 6 & 7).

7. The ARU Council proposed that the Audited Management Accounts for year 2006-07 be passed by the AGM. **The proposal was passed by the AGM**

8. The outgoing Director of Finance proposed that the ARU Charitable Trust Document be re-written to reflect the changes in society since its inception in 1930. One of the main tenants of the new document would be to allow the ARU to disburse funds to both military and civilian charities where the 'civilian' charity had a perceived benefit to rugby players and or military personnel, (rugby charities such as RFU - SPIRE, Wooden Spoon, The Keith Morris Memorial Fund etc). The wording of the objects to read as follows (changes to original objects in bold),

- a. The objects of the trust are to promote: The Physical efficiency of the Army by affording facilities for all ranks to indulge in sport in general and rugby union in particular.
- b. Making grants to charities for the benefit of members, both past and present, of Her Majesty's Forces or their dependents **and those involved in the game of Rugby Union Football.**

**The proposal was passed by the AGM.**

## **ITEM 5: ARU PRESENTATIONS**

8. Presentations were given to the AGM by the following.
- a. Director of Rugby
  - b. The Army Head Coach – A summary of the Senior XV season is attached (attachment 1)
9. The Head Coach informed the AGM that **Cpl Ben Hughes RE** is the first Army player ever to reach the milestone of 25 Caps which he achieved in Season 2007-08. He is currently the highest capped Army player with a total of 26.

## **ITEM 6: OPEN FORUM**

10. The following questions taken from the floor.

**Q. Capt Ian Wilkins AGC** – ‘Can the issue that the RFU will not allow delivery of their coaching courses in BA(G) be looked into by the ARU, as the delivery of alternative IRB courses is not to the same standard to that of the RFU run courses in the UK’.

**A.** The RFU representative and Chairman of Coaching have been tasked by the Chairman to take up the matter directly with the RFU to resolve the issue.

**Q. Capt Haydn Jellard Infantry Sec.** – ‘Can there be more ARU funding provided for Corps Rugby’.

**A.** Corps Rugby should in the first instance be supported by the Corps who have funding agreed to ensure that Corps sport can be played. Applications to the ARU for grants will be taken on merit but grants will not be made where there is already a clear funding line available through the military system.

**Q. WO1 Andy Sanger RE** – ‘Can a greater incentive scheme be provided for Army v Navy Ticket sales’

**A.** The ARU will examine the benefits of the proposal for the provision of a greater incentive for Corps who sell large amounts of tickets to their members.

**Q. Maj Daz Dalzell REME** – ‘Can the Corps Season be stretched into March/April next season, this year is too compact and some of the dates are proving difficult to manage’.

**A.** The difficulty is in getting the balance right in the structured season so that all interested parties are satisfied, it is acknowledged that the ARU need to revisit the structured season again next year and will take into account the comments passed on by Maj Dalzell and hopefully provide a satisfactory solution next season.

**Q. Major J Jeffrey AGC** – Can the membership have a greater view of

the management plan and job descriptions of all ARU volunteers who sit on the Management Board and Council.

**A.** The Management Plan is being updated and will be placed on the Web-site as soon as possible. The ARU intend to produce job descriptions for all volunteers by May 09, these will also be promulgated on the web-site.

**Q. Major Richard Garrett RE** – Can the ARU policy on the amalgamation of units for sport be looked at particularly regarding 12 Gp. RE, there appears to be no clear policy in this area and the ARU line is at odds with the ASCB.

**A.** The Chairman and Management Board are well aware of this issue and will judge each case of amalgamation for sport on its merit. The ARU line on 12 Gp. RE is that a meeting between the Chairman, the ASCB and the respective CO's should be instigated to discuss the matter and find a way forward.

## **ITEM 7: AOB**

11. The following items were raised.

a. **WO2 Jimmy Quinn** informed the AGM that there will be an RFU Level 1 Coaching course at Dregghorn Barracks, Edinburgh on 30 Nov 08, there are 10 places still available on this course personnel wishing to attend are to contact him, contact details available on the web-site [www.aru.org.uk](http://www.aru.org.uk)

b. **The Director ASCB** commented on the normalisation process in Northern Ireland and the intent to 'open' the border for sporting teams to compete in the republic of Ireland.

c. **The Chairman of Discipline** informed the meeting that there is still availability on the RFU run discipline course which will be held in Grantham on 2 Dec 08. Potential applicants should contact either the Chairman of Discipline or the Secretary ARU.

d. **The Chairman of Discipline** reminded the AGM of the restrictions placed by the RFU on the sale/resale of tickets. Members who are allocated tickets to Internationals must not resell tickets to any third parties or place on web-sites such as ebay. Serious sanctions can be placed on individuals and clubs who transgress the restrictions. Personnel unable to use tickets must in the first instance contact the ARU who will reallocate tickets.

e. The AGM duly elected **Colonel MCH Underhill OBE** to represent the ARU on the RFU Council for Season 2008-09

12. There being no further business the meeting closed at 1235hrs

Attachments:

1. ARU Senior XV end of season report
2. ARU Academy update
3. ARU Veterans Update
4. ARU Coaching Summary
5. ARU Discipline Report
6. ARU Finance Presentation
7. Audited Balance Sheet 2006-07
8. List of Attendance

## AGM 1 - ARU Senior XV and End of season report (07-08)

Report by: Andy Price - Head Coach

The season started in November with the visit of The South African Defence Force to the UK. The 26 – 8 victory was a fitting end to the Army Rugby Union's Centenary season. The victory meant we had beaten the armies from the three 'tri-nation' countries in a calendar year. A feat that we are all extremely proud of.

Our season started in earnest in January, with the announcement of a new team captain (Capt Mark Lee AGC ALS) and a new member of the coaching team (WO2 Chris Brown Int Corps) and a new team manager (Capt Eddie Cullen AGC SPS) our first 4 games were used as a final selection process. Many of the centenary season's players had moved on to Operations abroad or rugby retirement. A more settled and familiar side was selected for our visit to Grange road, the Home of Cambridge University. The universities have not been happy hunting grounds in recent times for the Army. Cambridge were on a high after a convincing varsity win and with 18 blues in their side felt they were at their strongest in years. We beat them convincingly 34-16, with a solid team performance. Confidence amongst the players rose and the expectation of the coaches did likewise.

2008 also saw our inaugural fixture with Crawshays Welsh XV. Crawshays are an invitational Welsh, barbarians type side. They have strong military connections, having been founded by Capt Geoffrey Crawshay, Welsh Guards 86 years ago. They selected a strong side containing 6 internationals and the remainder seasoned professionals. The 8-try drubbing in the Cardiff rain was to bring us back to earth and help concentrate the minds prior to the Inter-service competition.

In all this season 43 players have played for the Army senior XV.

The squad was trimmed down in April to 28. This squad then departed for Cape Town, South Africa for our training camp to prepare for the inter-services championship. The workload put on the players in SA was massive. The players responded with great effort and humour. Our one fixture in SA was a great success. We played a professional academy side, coached by Alan Zondah, the ex Saracens coach. He runs a rugby performance centre in Riebeeck West, Western Cape, SA. We won a fierce encounter 44-33 in the 30-degree heat. We knew the warm weather training with no distractions would stand us in good stead for when we returned.

We returned from SA and five days later played the RAF in Newbury. Our team fielded 7 new caps. In a difficult game where many things went against us, including a 16-4 against penalty count. We eventually ran our 42-6 winners, scoring 8 tries to nil along the way. There were many good performances, however veteran prop L/Cpl Chris Budgen (Royal Welsh) was chosen as the man of the match. It was also a very special occasion for second row Cpl Ben Hughes (Royal Engineers). He reached the milestone of 25 caps. A player in the Army has never before reached this. He was presented a commemorative cap to mark the occasion. This was to line up a grand finale at Twickenham against the Navy.

After a week of unsettled weather, the sun shone on Twickenham on the 3<sup>rd</sup> of May. We fielded 1 new cap against a settled navy team, whose over bearing confidence was bordering on arrogance, that finally, this was going to be their year. In truth after we defended a fierce onslaught in the first 15 minutes, after that the Navy were never in the game. We controlled the set piece and the physical contact area. We eased 4 tries past them with two contrasting styles of play. The power of the heavier stronger pack and the finesse and pace of cutting edge backs. It was only in injury time that the Navy scored a consolation try. Second row Cpl Darrell Ball (Royal Engineers) won the man of the match award and for the Army it was the seventh victory in succession over the old enemy.

The season ended as it had begun. A strong victory and a buzz of eager anticipation for next season.

Finally: It is worthy of note, that of the 26 man inter-service squad, 7 had just returned from operational deployments in Iraq and Afghanistan. Of this we are immensely proud. It reiterates our ethos that we proud to be **'Soldiers First'**

**Senior XV - Season 2007-2008 Statistics:****All Matches**

<b>Played</b>	<b>Won</b>	<b>Lost</b>	<b>Points scored</b>	<b>Points against</b>	<b>Tries scored</b>	<b>Tries conceded</b>
<b>10</b>	<b>7</b>	<b>3</b>	<b>261</b>	<b>185</b>	<b>44</b>	<b>26</b>

**Inter-Services**

<b>Played</b>	<b>Won</b>	<b>Lost</b>	<b>Points scored</b>	<b>Points against</b>	<b>Tries scored</b>	<b>Tries conceded</b>
<b>2</b>	<b>2</b>	<b>0</b>	<b>64</b>	<b>17</b>	<b>12</b>	<b>1</b>



## AGM 2 - ARU Academy update

### U23 XV (07-08)

A young U23 squad came a disappointing Runners Up in U23 Inter services Competition after a very successful build up to the competition. Results were as follows:

#### All Matches

Played	Won	Lost	Points Scored	Points Against	Tries Scored	Tries Conceded
10	7	3	257	148		

#### Inter-Services

Played	Won	Lost	Points scored	Points against	Tries scored	Tries conceded
2	1	1	21	21	2	0

Army U23s v Navy U23 L 9 - 3

Army U23s v RAF U23 W 18 - 12

### U20 XV (07-08)

The U20 XV played well throughout the U20 County Championship but failed to qualify from the Pool stages on points difference. Results were as follows:

Jan 08 Old Oakmeadians 21 Army 19  
 27 Jan 08 Army 17 Sussex 15  
 17 Feb 08 Army 7 Hampshire 7  
 02 Mar 08 Hertfordshire 14 Army 18  
 16 Mar 08 Army 17 Essex 11

The U20's squad had 8 players selected as part of the U23's Inter Services squad and 5 players playing various games for the A team.

Three players were selected to represent South East Division against the Midlands: OCdt Mark Squirrel, LCpl Vance Paines and Cfn Nick Clarke. LCpl Vance Paines was subsequently selected as part of the South of England squad.

### New Season 08/09

Some reorganisation and restructuring during the closed season has seen the Academy refocus as follows:

U23 XV is the Main Effort side as it competes with the other two Services. As a result, its structure, approach and preparation will mirror that of the Senior XV including a pre competition conditioning camp in Brive, France. This statement of intent and investment has been extremely well received by the players and the Commanding Officers of the releasing units. Results so far are as follows:

Vs Cardiff University (A) Won 47 – 14  
 Vs RMAS (H) Won 20-7

U20 XV is now a self sufficient stand alone side. Its focus is as a development side which will identify future elite players for ARU. The U20 County Championships is the vehicle for player development.

The relationship between the A XV and the Senior XV has been clarified and strengthened. The A XV season has been reduced in order to improve the focus upon the purpose of each match and the A XV fixtures have been moved in order to allow the Senior XV staff to attend and watch players with established and agreed development objectives.

A copy of the Academy Plan which articulates the Vision and structure will be included in the ARU Chairman's report.

Concerns : U20 squad lacks depth for this season. Rugby officers are asked to identify any player in the U20 age group and to contact U20 Manager and / or Head Coach in order to arrange an assessment of player potential.

**Contact Details**

Academy Chairman      Col Tim Sandiford      01985 222614 / 94381 2614

Academy Manager      Maj JED McNally      02890 447023 Ext 60649

**U23 XV**

Team Manager WO1 Billy Bragg      01252 833339 / 94214 5339

Head Coach      WO2 Dai Davies      01432 273917 / 94475 2382

**U20 XV**

Team Manager Maj Dave Lang 94713 4603

Head Coach      WO2 Jimmy Quinn      0521 9254 3506 / 94881 3506

## AGM 3 - ARU Veterans Update

**Chairman: Lt Col Hamish Robson** [Hamish.Robson285@mod.uk](mailto:Hamish.Robson285@mod.uk) or [handkrobson@yahoo.com](mailto:handkrobson@yahoo.com)

The Army Veterans Rugby provides players 35 years old (and generally under 40) with the chance to represent the Army in the latter quarter of their Army Careers. It has evolved by design over the last 10 years to become a highly competitive and well regarded team and the standard of rugby played is not for the faint hearted! That said, there is no pre-requisite of previous Army level representation in order to play for the Veterans, but it is likely that players will have played at Corps or equivalent standard.

The 2009 Season is particularly exciting with the primary aim of winning the Inter Services games. The culmination of the campaign is set for the morning of the Army v Navy, to be played on 2 May 09 at Kneller Hall. Our playing season is therefore structured to deliver success against our sister Services. From September to January there are a series of trial and development games against a mix of civilian clubs but including challenging games at Shrivenham and Sandhurst. From this the Inter Services squad is selected and the level and intensity of games rises accordingly. Fixtures against the top civilian veterans sides, and exploiting any opportunity to benefit from the coaching expertise of the Army Senior staff will ultimately come together in a training concentration prior to the two vital games against the RAF and Navy. Beyond this the Veterans seek to maintain the squad cohesion through the summer through entry into selective 7's tournaments and Charity Events such as John Bentley's 'Legends' in support of Help for Heroes.

As part of the rolling plan to demonstrate our excellence in the wider rugby community, the Veterans will have the opportunity to compete in the World Masters Games in Sydney, Australia in October 2009. Our global standing is strong with a Silver Medal from the Games in Edmonton in 2005 and it is our clear intent to go one better and win the title this time around.

Finally and most importantly, any affiliation with the Army Veterans comes with a unique set of responsibilities which are the bedrock of our ethos and style:

- As senior members of the rugby community we must be exemplars in our personal and playing discipline and behavior. Young soldiers look to us to us to exemplify and be a living embodiment of the ARU codes for discipline and general conduct, as well as the wider Army Values and Standards.
- Excellence in everything that we do is paramount. In Army/Service environments we should be the guardians, and seek to provide that knowledge and expertise in the development of the game in the Army. Mediocrity is not part of our make up.
- In the wider rugby/civilian community we must reinforce the themes of the Army being 'The Best' – winning our games and beating top sides is part of this. The wider effect is to influence those with whom we come into contact to be supportive of the Armed Forces.
- It is expected that every member of the Veterans team is delivering significant concurrent rugby effect in unit, corps and age group teams, especially in support functions such as coaching and administration. Veterans rugby is a means to learn more to feedback into the games development.

In summary, there is a lot of fun to be had in playing for the Army XXXV Team but the commitment goes a lot further than that. We invite interested players to contact us either by e-mail, phone or letter.

## AGM 4 - ARU Coaching Summary

### Coaching Courses

- 6 courses run with a 7<sup>th</sup> due in late Nov (30 Nov – 2 Dec at Dreghorn, Edinburgh). Three courses were run at SEAE Arborfield.
- A modular Level 1 course was run at RMAS for 22 YO's and 3 PS.
- In total 74 level 1 and 20 level 2 coaches trained.
- Plan for 08/09 is 4 Level 1 and 2 Level 2 courses.
- We have 3 candidates attending the RFU level 3 course.

### Coaching Development

- Four development days were run, but only one was well attended.

### Coach Education

- We have 13 Coach Educators (CE) and 2 Trainers. Of these one trainer and 5 CE's await full sign off.

### Issues

- We have been refused permission to run RFU sponsored Level 1 courses in Germany (or anywhere outside the UK). These sit within the IRB's jurisdiction.
- We are in negotiation with the RFU to establish a full time Coaching Development Officer (CDO).

A D M Thomson  
Chair Coaching

## AGM 5 - ARU Discipline Report

### Discipline Letter for 08 - 09 Season

- Letter sent out to all clubs 9 Sep 08 reminding all of the procedures. Letter on Army Rugby Union website

### Discipline Offences

- **06 - 07 Season**

Total of 9 discipline hearings

- 5 cases - striking an opponent 10 4(a)
- 1 case – stamping/trampling 10 4(b)
- 1 case - bad sportsmanship 10 4 (k)
- 1 case – misconduct 10 4 (l)
- 1 case – verbal abuse of a match official 10 4 (k)
- 1 case – dangerous tackle 10 4 (e)

- **07 – 08 Season (2 x outstanding from BA(G))**

Total of 6 discipline hearings

- 2 cases – punch or strike an opponent 10 4(a)
- 1 case – stamping/trampling 10 4(b)
- 2 cases – dangerous tackle 10 4 (e)
- 2 cases – 2 cautions (yellow cards) 104 (k)

Plus 1 x case under Rule 5.12

- **08 - 09 Season**

1 x case from BF Cyprus outstanding

### Discipline Courses

- 1 x course in British Forces Cyprus in Jan 08
- 1 x course booked for UK based personnel in 2 Dec 08
- 1 x course to be booked for British Forces (Germany) personnel in early 09 (last course in BF(G) in Feb 06)

### Rugby Playing Personnel On Professional Contracts

- Letter sent out to all units in Jan 08
- Through players own command chain – CO to chain of command. G1 function

# AGM 6 - ARU Finance Presentation

## Trustee Summary - 2006 – 07 Season

- Audit signed off by Lt Col E Dawson - 31 Jan 08
- Lodged with Charity Commission - 12 Jun 08 – all accounts now up to date
- Worth increasing annually - now £457K
- Centenary overspend avoided – Fiji leg
- Fund worth continues to cover main risks:
  - Year’s operating costs
  - Army v Navy or Sponsorship failure

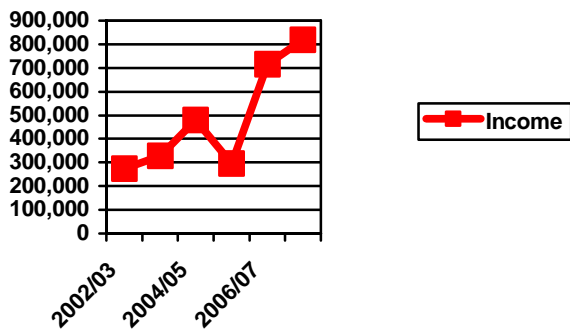
## Key Audit Points 2006 – 07 Season

- 2005/06 season accounts un-audited (this now formally registered with CC)
- Account on more stable footing (Treasurer singled out for congratulations)
- Bank account/credit card review
- Review VAT position
- IMS into main fund
- Greater accountability and control of invoices
- Accounts need full time Treasurer/Accountant

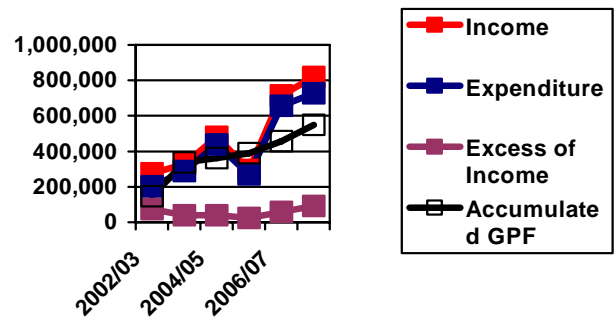
## Accounts End 2007-08 Season

- Heidi Russett as new Treasurer
- Continue to tighten up on process
- Net £91,619 excess of income over expenditure
- ...but address VAT Status with regard to Sponsorship and Charity Commission/VAT rules
- Fund worth now at £548,558

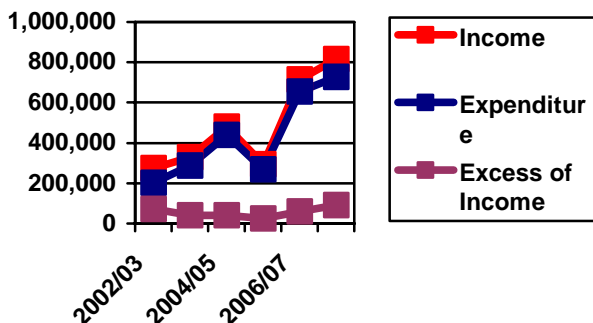
Accounts - 6 Year Profile



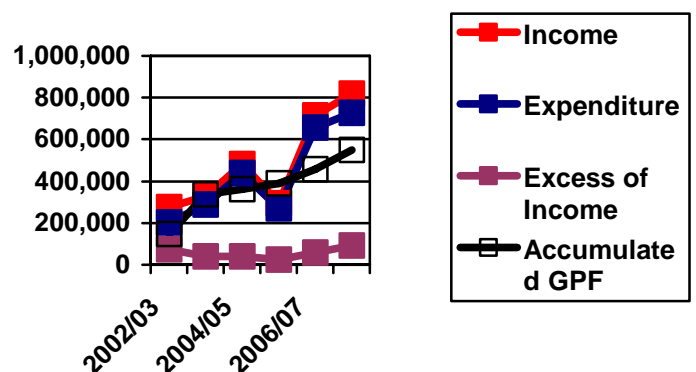
Accounts - 6 Year Profile



Accounts - 6 Year Profile



Accounts - 6 Year Profile



# AGM 7 - Audited Balance Sheet 2006-07

Paxton SFA

Balance Sheet - August 2007

Page 1 of 10

Printed: 31/08/2007

ARMY RUGBY UNION

Army Rugby Union Trust

August 2007

<u>End of last year</u>		<u>Balance</u>
	<b>Fixed Assets</b>	
	-----	
9,833.61	Capital Property	8,489.56
60,748.64	M & G Chari Fund (Accum Units)	67,439.77
41,062.84	M & G Chari Fund (Income)	43,692.62
20,173.00	UST CCCF	21,939.00
150,980.40	UST COIF	56,674.02
282,798.49	<b>Total Fixed Assets</b>	<b>198,234.97</b>
	-----	-----
	<b>Current Assets</b>	
	-----	
191,071.68	Current bank account	327,318.19
5,485.65	Cash	62.53
35,017.63	Debtors	33,321.91
5,370.15	Stock on Hand	10,869.97
236,945.11	<b>Total Current Assets</b>	<b>371,572.60</b>
519,743.60	<b>Total Assets</b>	<b>569,807.57</b>
	-----	-----
	<b>Liabilities</b>	
	-----	
114,850.00	Creditors	112,744.79
-92.63	Academy	0.00
13,430.96	Community Rugby	0.00
-635.85	Senior XV	0.00
0.00	Sevens	0.00
-3,363.27	Veterans	0.00
-1,941.23	Womens	0.00
0.00	Development XV	0.00
0.00	VAT control	0.00
0.00	VAT payable	0.00
-122,247.98	<b>Total Liabilities</b>	<b>-112,744.79</b>
397,495.62	<b>Total Assets Minus Liabilities</b>	<b>457,062.78</b>
	-----	-----
	<b>Total Funds</b>	
	-----	
0.00	Total Restricted/Specific Purpose Funds	0.00
0.00	Total Endowment Funds	0.00
397,495.62	<b>Accumulated Unrestricted/General Purpose Funds</b>	<b>457,062.78</b>
397,495.62	<b>Total Funds</b>	<b>457,062.78</b>
	-----	-----

Paxton SFA

Balance Sheet - August 2007

Page 2 of 10

ARMY RUGBY UNION

Printed: 31/08/2007

Army Rugby Union Trust

<u>End of last year</u>		<u>Balance</u>
	<u>Restricted/Specific Purpose Funds</u>	
-----		-----
0.00	Total Restricted/Specific Purpose Funds	0.00
	<u>Endowment Funds</u>	
-----		-----
0.00	Total Endowment Funds	0.00
	<u>Unrestricted/General Purpose Fund</u>	
0.00	Excess of Income Over Expenditure	59,443.41
397,495.62	Balance as at Last Balance Sheet	397,495.62
-----		-----
397,495.62	Accumulated Unrestricted/GPF	456,939.03

Signature of A/C Holder/Fund Manager

Date.....

Signature of Managing Trustee

Date.....



## AGM 8 - List of Attendance

	<b>Rank / Title</b>	<b>Initial</b>	<b>Surname</b>	<b>Unit</b>	<b>Appointment</b>	<b>Voting Member</b>
1	WO1	B	Bragg	25 Regt RLC	U23's Team Manager	NO
2	Capt	M	Brocklesby	RA RFC	Secretary	YES
3	Major	P	Burns	HQ DEME (A)	DOR REME	YES
4	Lt Col	S	Burton	AGC	Community Rugby	NO
5	Lt Col (retd)	B	Butt	ARU	Out going Treasurer	NO
6	Mrs	I	Camfield	ARU	Admin	NO
7	Major	D	Chapman		Life Vice President	NO
8	Capt	E	Cullen	6 Rifles	Senior MGR	NO
9	Major	D	Dalzell	REME	Secretary	NO
10	Mr	J	Dickens	ARU	Secretary	NO
11	Lt Col	D	Edmondson		Sec ARURS	YES
12	Maj Gen	C	Elliott		Director ASCB	NO
13	Maj	G	Emond	Army Cadet Force	Sports Officer	YES
14	WO2	J	Evans	CDT PS2	Vets Equipment MGR	NO
15	Capt	B	Exley	265 Bty RA	PSAO	NO
16	Mrs	K	Fowke	ARU	Admin	NO
17	Maj	C	Fowke	RE	Corps Sec	YES
18	Maj	R	Garrett	39 Engr Regt	Director Rugby RE	NO
19		T	Gillespie	HQ DEME (A)	VP Reme Rugby	NO
20	Maj	J	Jeffrey	AGC		YES
21	Maj	H	Jellard	Infantry	Secretary	YES
22	Mr	D	Lang	ARU	U20 Manager	NO
23	Brig	R	Libbey	ARU	Chairman	YES
24	Col	M	Pemberton		Chairman Corps Rugby	YES
25	WO2	A	Price	Welsh Guards	Head Coach	YES
26	WO2	J	Quinn	2 Fd Coy	Coaching	NO
27	Maj	M	Rawlinson		Sec RLC	YES
28	Lt Col	H	Robson		Chairman Veterans	YES
29	Mrs	H	Russett	ARU	Finance Officer	NO
30	Col		Sandford		Chairman Academy	YES
31	WO1	A	Sangar	RE	1 RSME	NO
32	Capt		Thatcher	7 Para RHA	Rugby Officer	YES
33	Lt Col	G	Thomas	ARU	Medical	YES
34	Col	A	Thomsom		Chairman Coaching	YES
35	Col	M	Underhill	ARU	Chairman Discipline	NO
36	WO1	J	Voss	DES		NO
37	Brig	J	Wallace	ARU	Out going Dir Finance	NO
38	Lt Col	R	Ward	ARU	Director Finance	NO
39	Capt	I	Wilkins	QRH		NO