



**MINUTES OF THE ARMY RUGBY UNION ANNUAL GENERAL MEETING
HELD AT 1330 HRS ON MONDAY 02 DECEMBER 2013
IN THE ARMY RUGBY UNION DEVELOPMENT CENTRE, QUEENS AVENUE,
ALDERSHOT, HAMPSHIRE**

PRESENT: A LIST OF ATTENDANCE IS ATTACHED ITEM

ITEM	Action
<u>ITEM 1: CHAIRMAN'S OPENING REMARKS</u>	
<p>1. The Chairman opened the meeting at 1330hrs and welcomed all present. He reminded the AGM why they were attending:</p> <p style="padding-left: 40px;"><i>a. The AGM shall be held annually as directed by the management Board. Each club within the Union may send one representative to such meetings, exclusive of any member of their club serving on the Council who shall be entitled to vote.</i></p> <p>2. The Management Board, for which I am Chairman, are accountable to you, our membership. The purpose of this AGM is thus to brief you on our plans and intentions so that you can endorse them and we can enact them. You should listen, ask questions and challenge what we have to say.</p> <p>3. A reminder of the aim of the ARU:</p> <p style="padding-left: 40px;"><i>a. The aim of the ARU is to promote and foster the game of Rugby Union in the Army and its local communities in accordance with the Laws of the Game promulgated by the International Rugby Board (IRB) and rules, regulations and bye-laws issued by the Rugby Football Union (RFU).</i></p> <p>4. My Management board executes this task on your behalf. Our Mission is to:</p> <p style="padding-left: 40px;"><i>a. Management Board Mission Statement is to promote and govern Rugby Union in the Army through the maintenance of stable structures for the game that enable its successful development at all levels for the benefit of all its participants.</i></p> <p style="padding-left: 40px;"><i>Main Effort – development of rugby within and throughout the Army.</i></p> <p>5. Note the emphasis on developing rugby within and throughout the Army – that is our goal given the greater emphasis in sport in the Army that we are expecting post Operation HERRICK and on the Army's permanent basing in the UK. We are making plans to support all of that now.</p> <p>6. This year the Union has gone from strength to strength, as well as a record</p>	

crowd of 72,000 plus at Twickenham, who indeed are confident that Army v Navy will sell out in the next two years; we now have more community teams playing regular rugby; the ARU Championship has now got an incredible 49 teams committed to it in regional leagues this year, perhaps the lure of 'free kit' through the new Samurai contract has had something to do with that!

7. Financially we are well off, you will receive a detailed report from Maj Chris Tate our Director of Finance shortly, however key figures include a record income of over £600K between the two unions from Army v Navy revenue and a steady annual sponsorship income of £240K; without these two vital components we would not be able to operate in the position we do. This year's accounts are presently being audited and we have just changed our charitable status to that being a 'company limited by guarantee'. The clothing contract with Samurai which I know has had teething troubles at community level attracted 16 other potential tender companies, including Canterbury, Adidas and Kooga. The board selected Samurai as they provided the best overall deal in relation to quality of kit and the finance figures that is supplying the Premiership and Championship teams with your strips.

8. Our representative teams have been as successful as ever; another clean sweep at Twickenham in all three games and with the U23s winning the relevant U23 Championship for a second successive year it's clear to see our elite fifteens set up is working well. A solid coaching set up is starting to ensure we as a constituent body have our newly appointed development rugby development officer, 'Taff' Bamsey working flat out. He has already visited 6 Premiership teams to establish community links and has run two level two coaching courses in Aldershot and Catterick. The 7s team have regrouped and again had a strong season, culminating in winning the prestigious Harpenden 7s tournament at the end of August beating national teams from Italy and Germany respectively in the final.

9. The building we are now sat in was put in the ground only this February, it allowed the record ticket sales to be sold from the office, the shop you'll be pleased to know continues to make a regular strong profit, sales alone at the Army v Navy match were over £40K in only 6 hours and the video suite is used by all representative teams as well as hosting the Kenyan World Cup 7s team as their training base prior to reaching the semi finals in the RWC 7s in Moscow and London Irish on a pre season camp. As you have already been informed Taff Bamsey our RDO has held one level two coaching course and numerous CPD modules here already; the RFU have also run several rugby first aid courses. You should note he has generated considerable momentum, however a plea from him; "if you have a good rugby related idea ...let him have it".

10. In a recent visit by the Rugby World Cup 2015 training base team where Aldershot has bid to host a rugby world cup team the inspection team commented that the building was a first class example of outstanding vision and of the 84 potential bases they had visited none had the standard of facilities you are presently sat in.

11. On the community side of the game the season has started exceptionally well, Jason Gunning recently appointed as Director of Community Rugby, whom you will hear from later with his cohorts of James Cook running the Premiership and

Championship and Paul Stannett overseeing the Corps competition have started the season strongly, 20 teams contested the first ever community tens at Newbury RFC a few weeks ago and the Corps festival unearthed some considerable new talent for the relevant representative coaching staff.

12. A few words on the pending International Defence Rugby Competition that is due to be run in the United Kingdom to take forward the event that the Army team won in Auckland in 2011. The three services have met with the CEO of the England RWC 2015 company, Debbie Jevens who is charged by the iRB to run the World Cup. The meeting was very positive and the committee see the services as an integral part of the complete event. We hope to be in a position shortly to announce more detail regarding funding and invited teams, as you can appreciate we need the backing from the MOD and the relevant cabinet officers before we can proceed further.

13. Finally the RFU have just launched their RWC 2015 legacy programme. Every CB including the services are expected to 'get people back into rugby', and the ARU Secretary Chris Fowke has attended two iRB legacy meetings that are engaging in incentives to bring back past and indeed new players into the rugby environment either as a player, coach, match official or administrator and will be distributing more information to clubs in the coming months.

The Chairman then invited Major Chris Tate, the ARU Director of Finance to brief the meeting.

ITEM 2: DIRECTOR OF FINANCE BRIEF TO THE MEETING

14. Major Chris Tate, the ARU Director of Finance briefed the meeting. I wish to give you an overview of specific Income and Expenditure in key areas. Please ask questions as necessary.

15. Income

Detail	2012/13 - Actual	2013/14 - Estimated
Generated Income	£ 62,500	£ 52,700
Grants	£ 40,000	£ 91,000
Sponsors	£ 258,900	£ 225,000
Army v Navy (Net Profit - Estimate)	£ 600,000	£ 600,000
Total Income	£ 961,400	£ 968,700

16. Notes:

- a) Generated Income includes shop profit, affiliation fees, investment interest etc
- b) Grants for 13/14 reflects new deal with Samurai (35k gift of kit)

- c) Decrease in estimated sponsorship reflects loss of HP and Selex
- d) A v N includes cost of opening top tier – RFU invoice expected soon

17. Expenditure – Representative Teams

Detail	2012/13 - Actual	2013/14 - Estimated
Senior XV	£ 122,800	£ 120,000
A Team	£ 13,900	£ 12,400
Academy	£ 24,100	£ 27,200
Women	£ 15,900	£ 23,000
Sevens	£ 29,500	£ 47,200
Masters	£ 58,900	£ 20,600
BA(G)	£ 11,700	£ 12,000
Inter-Services	£ 68,100	£ 65,600
Total Spend	£ 344,900	£ 328,000

18. Notes:

- a) Re-invigoration of Army Sevens reflected in funding
- b) Masters competed in World Games in 2012/13 hence smaller allocation for 2013/14

19. Expenditure – Community Rugby

Detail	2012/13 - Actual	2013/14 - Estimated
Premiership	£ 27,500	£ 40,300
Championship	£ 26,200	£ 50,200
Community Competitions	£ 17,900	£ 14,700

Corps	£ 10,500	£ 18,000
Total Spend	£ 82,100	£ 123,200

19. Notes:

- a) Increased allocation of £ 41,000 for 2013/14 reflects change in structure of competitions
- b) Travel costs for isolated units (Northern Ireland, North Scotland) recognised in 2013/14

20. Expenditure – Other Areas

Detail	2012/13 - Actual	2013/14 - Estimated
Coaching	£ 13,400	£ 39,800
Referees	£ 27,500	£ 27,500
Governance	£ 117,600	£ 101,800
Marketing	£ 19,000	£ 23,000
Total Spend	£ 177,500	£ 192,100

21. Notes:

- a) Coaching allocation for 2013/14 reflects salary for Rugby Development Officer
- b) Governance costs for 2012/13 saw large spend in website and travel costs

22. Excess of Income over Expenditure

Detail	2012/13 - Actual	2013/14 - Estimated
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Income	£ 961,400	£ 968,700
Expenditure	£ 604,500	£ 643,300
Excess of Income	£ 356,900	£ 325,400

23. Lastly I wish to propose to the AGM that the ARU approve DJH as the auditors for the 2013 / 14 year. *Carried.*

24. Questions from the floor. Maj Gen (Retd) Christopher Elliott CB CVO (Director of the Army Sports Control Board (ASCB)) question the ARU's investments and the level of interest received from them. He highlighted that the ASCB utilised Blackrock and received very favourable interest rates above what the ARU had recently received. It was agreed Sec ARU and D of F should investigate options for the switch of investments and report to the board.

CF & CT

ITEM 3: DIRECTOR OF SENIOR RUGBY COVERING REPRESENTATIVE RUGBY BRIEF TO THE MEETING

Col Andy Dean briefed the meeting of the representative teams.

25. The Senior XV:

- a) Overall: A success in terms of mission to win inter -services but did not exploit players' potential fully over whole season
- b) Challenges: Lack of succession planning meant that the whole coaching & management started from scratch
- c) Players' conditioning and game management need to improve to compete with Championship & Premiership Clubs
- d) Look Fwd: Improved conditioning, coaching plan & quality of 13/14 fixtures including Rosslyn Park, Worcester, Northampton Saints and Bath.
- e) Increased number of players on Premiership and Championship contracts
- f) Developing coaches and management team leading to Defence World Cup in 2015.

26. Womens XV:

- a) Overall: A disappointing start with narrow defeats by the Australian Services Rugby Union (ASRU) and the Scottish Six Nations Squad, followed by a really positive second half of the season culminating in retaining the Inter-Services Championship for the 11th successive year with convincing wins over the RN & RAF.
- b) Challenges: 12/13 season marked significant changes within the

Management Staff and the ARU(W) were delighted to welcome Capt Glyn Barraclough as Head Coach and Maj Don Smith as Team Manager as well as a number of new back room staff. The new Management Team is now fully integrated into the ARU(W) and will remain in post for the 13/14 season.

- c) Corps rugby struggled throughout the season predominantly due to availability of players. That said a number of new players were introduced into the Army Squad via the Corps competition. This season witnessed ten new caps being awarded throughout the Inter-Services campaign.
- d) Look ahead: Quality fixture list for next year has been confirmed and is on the website.
- e) The focus for the forthcoming season is:
 - 1) Retain Inter-Services Championship
 - 2) Remain unbeaten by either the RAF & Navy
 - 3) Re-invigorate Women's Corps Rugby

27. 7s Team:

- a) Overall: Won 6 out of 8 competitions and 1 Plate final. 2 players represented elite rugby in the JP Morgan Series for Bath and 1 for London Irish and at the International fixture at World Rugby 7s we had 2 players playing for San Francisco (Alex Yamoyamo) and Gloucester (Apo Satala).
- b) Challenges:
 - 1) 18 new players.
 - 2) Ensuring that players do not over play – specific 7s players.
- c) Successes:
 - 1) Trained 5 players to Coaching Level 2 Award and 3 players and management for Level 2 referee award.
 - 2) Inaugural UK Fiji 7s Competition that brought the Fijian community together as districts, churches and community.
 - 3) The majority of top 7s teams within the UK were encountered and beaten. This also included international teams who provided stern opposition and brought international praise to the manner we play in and our style of play, these included Kenya, Italy, Germany, Wales and Irish National Academy.
 - 4) Projected a positive image of the Army and Army Rugby across England, Scotland and Wales.
- d) Look ahead:
 - 1) Review fixture list to assess what competitions the Army should compete in.
 - 2) Determine overseas competition for 2014.
 - 3)

28. Academy Rugby:

- a) A very successful campaign 2012/13, retaining the Inter-Service U23 championship, drawing with the Royal Navy and beating the RAF. 3 players (Fillier, Bowman and Dixon) were selected to represent the Army Senior XV during the season. A very good player base with over 80 names of individuals eligible to play at U23 level.
- b) Areas for improvement include:

- 1) Selection for the U23 squad will take place at a later stage this season to allow as many players as possible the opportunity to prove themselves.
- 2) Coaches for the U23 squad and Development squad now combined to provide a better coaching set up with ability to concentrate on developing players and enhancing skills.
- 3) Fixtures. The aim is to develop a stronger series of matches leading up to the Inter-Services competition to put pressure on players and identify those who can step up to the mark.
- 4) Availability of players. Some units are reluctant to release players for matches. The Structured ARU season should eliminate this problem, but units continue to ignore the policy of releasing players.

29. Masters Rugby

- a) 2012 – 2013 was another successful season with retention of the Masters Inter Services championship.
- b) The Rugby Gold Medallists at the Turin World Masters Games for second time in 4 years and assisted Royal Wooten Bassett in the opening of their new clubhouse in Sep 2014 and in process raised money for a number of military charities including BLESMA.
- c) 2013 - 2014 promises to be a challenging season due to significant turnover of players and management staff. An estimated loss of 40% of last year's squad/committee due to age/leaving service.
- d) The Masters continue to increase our coaching and committee support to both Community and Corps rugby through influence of players.

I will now pass you on to Lt Col Jason Gunning, the Director of Community Rugby.

ITEM 4: DIRECTOR OF COMMUNITY RUGBY'S BRIEF TO THE MEETING

30. Lt Col Jason Gunning, the ARU Director of Community Rugby briefed the meeting.

31. - Corps. Last year's Competition saw a well drilled young REME side overcoming the RE in an exciting final at the end of the season. The Merit 2 competition struggled with 5 games cancelled due to operational pressures however, the final saw a competitive and hard fought game with the AAC beating the RAC. According to the new rules the AAC elected not to promote and the Infantry have therefore remained in Merit 1. The Ladies season was marred by availability and poor weather, but the positive attitude and flexibility of the committee and the sides involved ensured that only 4 games were unplayed by the end of the season. The AGC/Int Corps(W) were the eventual winners. The Army Ladies Coaching team have also introduced a Coaching Concentration on the Corps Festival day and will run another on 02 Oct 13 at Aldershot. The aim is to improve player development and to ensure duty of care to players who are new to the game. This season has already opened with the Corps Festival on 18 Sep 13, which saw victories for the REME, Int Corps and AGC/Int Corps (W). The Chairman of Corps Rugby, Lt Col Paul Stannett, has announced his intention to stand down and we are currently looking for a replacement to carry on his excellent work.

32. Premiership. The Premiership was a huge success again last year and the Competition was won by the Welsh Guards who beat 39 Engr Regt 11 – 3 in an exciting final in Aldershot. This year the Competition has been structured into a Northern and a Southern League and we welcome 4 new teams: 1 YORKS, 1 SCOTS, RMAS and 4 Regt RA. This season will also see a landmark to the way in which the league is run, with automatic relegation for the teams who finish bottom of each of the 2 leagues.

33. Championship. The Championship was run for the first time last year with 18 teams entering. SEAE were crowned champions with an emphatic 22-0 victory over ITC Catterick. For the coming season we have 52 teams organised into 8 regional leagues. 9 teams are currently missing on operations and several units are developing sides this season with a view to entering next year so this figure looks set to increase. The Championship will be played as a series of league fixtures until the Christmas period before splitting into 3 competitions. This gives every team the opportunity to progress into the play off stages of one of the competitions and it is hoped that this will increase the number of games played.

34. Community Cup and Shield. The SDG beat 28 Engr Regt 10-3 in an entertaining final however, the introduction of the Championship last season saw the number of entries drop significantly with only a handful of games being played. As a result the Championship Competition has subsumed the Community Cup and Shield, which will now be played by the teams finishing in the lower positions of each of the 8 leagues.

35. Army 7's Competition. The Army 7s Competition had 16 men's and 5 women's teams compete in the finals. The Royal Scots Dragoon Guards won the Cup, Army Training Regiment (Pirbright) won the Plate and the Ladies Competition was won by the AGC/Int Corps(W).

36. Newbury 10s Competition. The Newbury 10s was introduced this year as a curtain raiser for all Premiership and Championship teams. This proved to be a thorough success and will now become a permanent fixture in the Structured Season.

37. Rugby First. Units are reminded that they must register with the RFUs national web data base 'Rugby First'. This is a governing body requirement. ARU funding from the RFU will be based on the information you provide so please be comprehensive and clear, including team contacts and fixtures. Your teams are not registered with the ARU until you have registered with Rugby First and therefore not insured to train or play rugby. Please contact Izzy Camfield in the office for assistance.

ITEM 4: THE RUGBY DEVELOPMENT OFFICERS BRIEF TO THE MEETING

38. Mr 'Taff' Bamsey the recently appointed RDO briefed the meeting.

39. As a Constituent Body (CB) of the Rugby Football Union (RFU) we should all be aware of the six key drivers which the Governing Body is working towards.

a) Recruiting new players; the Army does very well in attracting quality rugby

players including International players from the Home Nations and the Commonwealth.

- b) Retaining & recruiting high quality Coaches, volunteers and Referees – we don't really 'recruit' from outside of the Army and as such it is crucial our Coaching and Referee Education staff are working as closely as possible with the Home Unions to keep our standards/ knowledge as up to date as possible.
- c) Effective & Efficient facilities – This is one area we are blessed with.
- d) Effective & Efficient management & governance – A robust and effective team is in place.
- e) Integration with the local community – Not our best area in my opinion; some places are better than others. More to follow later as to my plan for better engagement for the ARU and the rugby communities we live in.
- f) Retaining & developing current players – As per every professional set up, those at the representative levels are getting everything they should have with the best coaches, referees and medical resources we can deliver to help develop our players.
- g) Can we do more at grass roots about the standard of rugby being played? For example, could we introduce someone to rugby after they have joined the Army and coach them to the standard of a Professional rugby player?
- h) These all feed into: Strengthening our member clubs and Growing the game in the Communities around them.

40. ARU Development Structure: We are still waiting for a few nominations from the Corps' for someone to take on the position of Corps Rugby Coordinator.(CRC):

- 1) It was intended to try and get a senior coach in each of the Corps with a specific skill set, (L3 Coach, coach Educator etc) to be able to mentor the Head Coach as he/ she takes up position.
- 2) Due to the time it takes for someone to become head coach of a Corps, qualify and then hand over to someone else not every Corps has such a senior coach available to do this.
- 3) Consequently I recommend the CRC's are a senior rugby figure who even if they have not been Head Coach, certainly knows the landscape in which he/ she has to operate – Definitely Corps business but I will use the nominated CRC's as a POC for all rugby matters.

41. ARU Coach Trainers:

- a) 2 x RFU Trainers: Lt Col Jamie Balls MBE (Inf) and Maj Adrian Mycroft (RLC).
- b) 4 x Current RFU Coach Educators: Capt Glynn Barraclough RLC, WO1 Marty Carrahar REME, WO2 Gareth Evans RE and myself.
- c) 3 x Coach Educators lost to the Coaching Dept due to operational commitments and posting.
- d) We have secured 12 x places for the ARU on an RFU ADL course (formally the Coach Developer course); this is the Prerequisite course to become a Coach Educator. 28/29 Oct at HMS Temeraire.

42. Medical Training:

- a) At the Representative end of the game we have Doctors/ physio's on call for the duration of the game and is very much the 'Gold Plated' option.
- b) At the lowest Regt/ Battalion game the medical cover is usually a Regt Medic (on call) and the fact that all of our people are MATT First Aid trained is deemed sufficient.
- c) However, we now have a training provider to top this up with spinal board Trg, Defib etc The RFU First Aid course (currently £45 PP) has trained up 48 personnel in 2013.

43. O2 Touch Rugby Programme:

- a) Aldershot Garrison up and running with Tidworth about to start up; lots of interest from other Garrisons.
- b) The 5K on offer from the RFU has some conditions on it and the Garrison Commander or his Representative will have to take a look at the package on offer and decide whether this is something that is worth signing up to.
- c) The money comes in at 2K initially followed by 1K per year and is intended to support the Touch Rugby side; paying for gym space during inclement weather, BBQ's, tours etc.
- d) More to follow if the Garrison O2 programmes in Tidworth and Aldershot are successful. – Aspiration would be to have ARU Touch rugby leagues.

44. Club Affiliation – Premiership sides are being sounded out to see if they would be willing to become Partnership clubs with the ARU if they have a Garrison located within their footprint; with Wales being split between East/ West lines between Ospreys and the Blues:

- 1) Every Club we have had discussions with are very keen on the idea of closer engagement with their local Garrisons and this has the potential to merge Garrison and Premiership community engagement programmes to great effect but every Partnership will be different.
- 2) This is at the very early stages and nothing has been signed off by anyone, we are trying to enhance what already exists and to replicate good practice across the UK so all soldiers can benefit.

45. ARURS:

- a) ARURS Chairman has changed over to Dave Wakefield
- b) Development of officials is going strong with Max Marsden onto the National Panel and Nikki O'Donnell representing the RFU in the iRB Sevens in Europe and is off to Dubai later this year.
- c) Currently we have two referee trainers who conduct 4 main courses (3 at ASPT and 1 in Germany), courses are also run on demand throughout the year as recently in HQ Army.
- d) Current ELRA numbers trained last year was 86.
- e) Focussed on promoting the game at grass roots and embracing coaching and officiating by establishing joint courses.

- f) Referee/Game Feedback system, the new cards developed by the Sec and the new email address - armyref@hotmail.co.uk
- g) This email is in confidence to collect trends and identify where we need to focus our efforts.
- h) Recent Premiership Rugby Competition held in Newbury had 14 new referees supporting the event in the middle and on the line which was unnoticed, the only compliant of the day was regarding non red referees!
- i) ARURS aims for the coming season is to train more referees and get the existing ones out supporting the game. A cry for support to all in getting those bodies out on a course ASAP and enjoy the game.

46. ARURS Numbers Trained:

- a) L2 Coaches – 48 (20 more in BA(G)Oct)
- b) IRB Rugby Ready - 123
- c) RFU Scrum Factory - 68
- d) CPD Other - 43
- e) First Aid - 48
- f) ELRA - 86

I will now pass you to Chris Fowke to briefly update you on RFU Discipline procedures.

ITEM 5: THE SECRETARY ARU's BRIEF TO THE MEETING REGARDING RUGBY DISCIPLINE

The Secretary briefed the meeting:

47. The RFU have recently changed their discipline process. You should note: "A Player Ordered Off or cited by a Citing Commissioner may not take part or be selected for any match until his case has been dealt with by a Disciplinary Panel or single Judicial Office."

48. Therefore any player sent off from either on/off the field of play are deemed to be guilty and are therefore banned from playing until the disciplinary hearing commences. The ARU as a CB will endeavour to hold Disciplinary Panels as soon as possible after the incident has been reported and certainly within 14 days. **It is encumbent on all Clubs/Units to notify the ARU Disciplinary Chairman of any Players Ordered Off or Citings ASAP after the event.**

- a. All clubs/units are to be reminded of the need to read and understand RFU Regulation 19 and the ARU notice issued on 01 Aug 13 and available on the ARU website.
- b. All are to be reminded of the increase of off field discipline cases, in particular coach and management behaviour on the touchline; the use of ineligible players in competitions and inappropriate behaviour at the Army v Navy match. Please do not do it!
- c. Any serviceman suspended whilst playing for a civilian club is also suspended from all rugby and they should notify their club/units appropriately so that this can be enforced.

- d. The taking of performance enhancing drugs is also becoming a potential issue across all sport. As a reminder, if an RFU drugs test is proved positive, it will generally mean a ban from playing all sport for 2 years. This would also potentially question their suitability to remain in the Army.
- e. Finally, the number of red cards from last season is still higher than the ARU would expect. There is no place on the field of rugby for foul or abusive play or off the field indiscipline. Please do not let it be your player or club that lets the side down

ITEM 6: ARU MANAGEMENT BOARD & COUNCIL APPOINTMENTS

49. Management Board Appointments The following were proposed as ARU Management Board members for the coming year:

- a. Chairman – Maj Gen SA Burley CB MBE
- b. Secretary – Mr C Fowke
- c. Director Marketing – Brig PJ Allison
- d. Director Community Rugby – Lt Col J Gunning
- e. Chairman Discipline – Lt Col P Stannett
- f. Director Academy – Lt Col T Cottee
- g. Chairman Masters - Col S Orr OBE
- h. Director of Finance – Maj C Tate
- i. Director of Women’s Rugby – Maj S Shepherd MBE
- j. Director of Senior Rugby – Col A Deans
- k. Non-Executive Director – Mr G Brown
- l. Non-Executive Director – Lt Col (Retd) RT Ward
- m. Non-Executive Director – Ms Brenda Hobday
- n. In Attendance – Army Head Coach

Carried 100%

50. ARU Council Appointments – The following were proposed as ARU council members for the following year:

- a. The Chairman and Members of the ARU Management Board
- b. Chairman ARURS – Col DC Wakefield OBE
- c. Chairman Corps Rugby – Lt Col P Stannett
- d. RFU Council Member – Col MCH Underhill OBE
- e. Chairman Coaching –Brig A Thompson
- f. Chairman BA(G) – Brig J Richardson MBE
- g. Chairman of Premiership – Lt Col J Cook
- h. Senior Medical Advisor – Col B Baker

Carried 100%

ITEM 7 - QUESTIONS FROM THE FLOOR

51. Questions from the floor - There were no questions from the floor.

ITEM 8 - ANY OTHER BUSINESS

52. The Chairman expressed the profound thanks for the Army Rugby Union to Major Sam Shepherd who stands down from the position of Director of Women’s Rugby in the next few months. Sam has had an outstanding tenure in her position and has really take Women’s rugby to the next level.

53. Any other business – There being no further business the Chairman closed the meeting at 1512 hrs.	
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Army Rugby Union AGM 2013 - Attendance

	Rank / Title	Initial	Surname	Unit	Appointment	Voting Member
1	Brig	P	Allison	ARU	Director of Marketing	N
2	Maj	M	Atkinson	AGC Rugby		Y
3	Lt	J	Atterton	DSPG	Rugby Officer	Y
4	Col	B	Baker	RMAS	Senior Med Officer	N
5	Mr	M	Bamsey	ARU	Rugby Development Officer	N
6	Maj	M	Birkett	1 YORKS	Rugby Officer	Y
7	Maj Gen	S	Burley		Chairman ARU	N
8	Maj	E	Cameron	REME Rugby	Director of Rugby	Y
9	Mrs	I	Camfield	ARU	Admin Manager	N
10	Col	M	Campbell	Defence Academy	Chairman	Y
11	SSgt		Cheeseman	9 Regt AAC	Rugby Officer	Y
12	Lt Col	T	Cottee	ARU	Director of Academy	N
13	Col	A	Deans	ARU	Director of Senior Rugby	N

14	Maj Gen	C	Elliott	ASCB	Director	N
15	Mr	C	Fowke	ASCB	Sec ARU	
16	Miss	K	Fowke	ARU	IMS / Shop Manager	N
17	Lt Col	J	Gunning	ARU	Director Community Rugby	N
18	Lt Col	E	Hutton-Fellowes	Defence Logistics School	RLC (W)	N
19	Capt	C	Lee	1 PWRR	Rugby Officer	Y
20	Col	S	Orr	ARU	Director Masters	N
21	Maj	I	Osborne	2 R Welsh	OC ROG	Y
22	Maj	S	Quant	ARU	Asst Director Masters	N
23	Lt Col	R	Quiche	ACFA	Treasurer	N
24	SSgt	A	Rees	ARU	Head Coach	N
25	SSgt	S	Scott	10 Trg Bn REME	Rugby Officer	Y
26	Lt Col	P	Stannett		Chairman Discipline	N
27	Mrs	C	Stannett	IMS		N
28	Maj	C	Tate	ARU	Director of Finance	N
29	Brig	A	Thomson	ARU	Chairman Coaching	N
30	Mr	I	Turner	ARU	Finance Officer	N
31	Col	D	Wakefield	Referees Society	Chairman ARURS	Y
32	Capt	D	Williams	11 Trg Bn REME	Rugby Officer	Y
33	Mr	B	Wilthers	IMS		N
34	Sgt	M	Woodward	Irish Guards	Rugby Officer	Y